

STEWARDSHIP TITHING COMMITTEE - Guidelines

October 2018

The Tithing Committee for the Parish Communities of St. Philip and St. Mary is comprised of the following: Peter Cardoza, Sharon Doane, Fr. Leo LeBlanc, Karen Jordan, Lisa Stewart, Sue Treveloni, Joan Shanley (Chair). Fr. Leo has final approval for tithes recommended by this Committee.

Frequency of meetings: We plan to meet approximately 4 times each year. Please note this requires that tithe recommendations are presented to the Committee well before an anticipated due date. Because we are working within a tithe budget with specific guidelines (see below), we will not be able to process requests on a one-by-one basis.

We welcome your recommendations for tithes to organizations meeting the guidelines. Tithe requests should be submitted in writing to any member of the Tithing Committee as identified above.

The Tithing Committee has developed the following guidelines when making recommendations:

- Organizations must be 501c3 non-profits
- Organizations must focus on what are “basic human needs” identified as food, medical care, shelter, children and employment
- The tithing budget will be split so that 50% of the budget focuses on the Local/Worcester area; 30% of the budget focuses on international needs and 20% focuses on national needs.

Generosity
changes everything

It is YOUR generosity that enables our parish communities to provide financial assistance to organizations focused on the basic human needs of our world. It is YOUR generosity that enables our parish communities to make a difference in the lives of others. Thank you!